



# Yorkville EDC

## E-Mail Newsletter

March 31, 2004

Volume 2, Number 3

### Welcome New Members

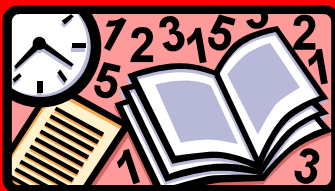
#### General Members:

- Tanglewood  
Development Corp.

#### Associate Members:

- Caywood &  
Associates

#### SAVE THESE DATES!!



Thursday-June 3, 2004  
YEDC "Open House"  
5PM to 8PM at  
YEDC Office

Friday-August 27, 2004  
YEDC Annual Summer  
Outing to Wrigley Field  
Chicago Cubs VS  
Houston Astros

## Practice Makes "Perfect"



Identifying, studying, and reporting on "Best Practices" in business has been going on for some time, and not just in the United States, but also in the developed economies of Europe and Asia. Here at home, the "Malcolm Baldrige National Quality Award" is the prize sought by businesses that recognizes them for their "Best Practices".

"Best Practices" to some means a contest between organizations for recognition as the very best way of doing something, be it implementation of a business recruitment program or how to run a business. That has its place; however, rarely does such an effort lead to practices that are useful to and can be shared with others because there is not a consistent and well-developed body of information about those practices.

Reinventing the wheel is costly and time-consuming. If the "Information Age" accomplishes anything, it should make knowledge readily available to everyone. The means to do this already exist through the internet, sophisticated search engines, and information-rich databases on CD-ROM and DVD storage devices. With today's information technology, a small office can have nearly as much information at its fingertips as a college library.

The key to knowing what others have done to solve a particular problem is to have that information made easily available to and in a form understandable by a wide audience. Documenting "Best Practices" in a consistent fashion, and adhering to a proven protocol, will begin to accomplish this. Having a well-designed protocol is important so that case studies can be compared from one research study to another and to ensure consistent quality. The next step is to disseminate the findings. The Yorkville Economic Development Corporation is researching the findings of successful "Best Practices" so local businesses and YEDC Partners can learn from good, successful practices.

The YEDC will contact those responsible for these practices to get help in implementing similar approaches in our local community businesses, and so that they can begin using these case studies to create their own innovative and cutting-edge programs. Of course, there may be intangibles that make it difficult to precisely apply what works in one business to another due to culture, personalities, or resources. If you are interested in participating in this project by providing your company's "Best Practices", or if you are interested in learning about others "Best Practices", contact the YEDC Office at 630-553-0843.

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We're on the Web!  
[www.yedconline.org](http://www.yedconline.org)

Your feedback is always welcome and encouraged. We continue to receive very positive comments to this form of communication. If you receive this copy via US Mail, and have access to E-Mail, please let us know to add you to our list. If you wish to be removed from our E-Mail newsletter list, just click on the address listed here, and note REMOVE FROM E-MAIL on the subject line.

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## Yorkville EDC 3<sup>rd</sup> Annual Job Fair



The "Aiming For Success Career and Job Fair" will be held Tuesday, April 6th from 10AM to 2PM in the Yorkville High School Cafeteria, 797 Game Farm Road, in Yorkville. This is a new location for the event, and should offer greater room to accommodate the multitude of businesses and prospective employee candidates. Please remind anyone that you feel would benefit from this important annual event!!!

Companies participating in the fair include AFLAC, American Home Health Corporation, Castle Bank N.A., Carpenters Apprentice & Training Program, Coldwell Banker Primus Realty, Crate & Barrel, Dreyer Medical Clinic, ERA Tuscany Realty, FE Wheaton, Fox River Foods, Inc., Inland Real Estate, Kendall County Sheriff's Office, Kindred Hospital Sycamore, Lighthouse Academy, LTD Commodities LLC, Manpower Temporary Services, Mary Kay Cosmetics, and Midwest Executives Real Estate.

Also included will be Menard, Inc. Distribution Center and Menard's Yorkville Mega Store, Old Second Bank, Paychex Inc., Plumbers & Pipefitters Local 501, Primerica Financial Services, Provena Mercy Center, Provena Pine View Care Center, Remedy Staffing, R&O Specialties, Rush-Copley Medical Center, TCF Bank, UnionBank, UPS, Vesco Reprographic, Yorkville Parks & Recreation, Yorkville Police Department, WSPY/Nelson Mutimedia, Waubensee Adult Literacy Volunteer Project, Waubensee Community College, IDES/Hire the Future, and the Illinois Employment and Training Center.

Professionals from the above companies will be taking applications and conducting on-site interviews for positions such as account executive, administrative assistant, bank teller, general office, general warehouse, mechanical, nursing, medical tech, sales rep, manager, patrol officer, real estate sales, receptionist, recreation supervisors, security, and summer intern, to name just a few.

Attendees should bring résumés, and professional dress is recommended. Workshops will be available on interviewing at 11AM and 1PM. Representatives from local employment services will be on hand to explain training and skills match programs. Employee candidates will also have the opportunity to have their resume privately critiqued to assist in making themselves more marketable. Confidential skills assessment testing will also be available, for those considering modifying careers, or exploring new opportunities. For more information, call the Yorkville Economic Development Corporation at 630-553-0843.